2016 activity report

April 2017
### Contents

1 Preface by the President of the Swiss Accreditation Council .......................................................... 1

**Vision** ........................................................................................................................................... 1

**Mission** ......................................................................................................................................... 1

**Values** ........................................................................................................................................... 2

Keeping in mind the overarching good of quality thought, we are guided by the following values:

2 **Activity report** .......................................................................................................................... 3

2.1 Decrees, organisational duties and resources of the Swiss Accreditation Council .... 3

2.2 Recognition of further accreditation agencies ................................................................. 4

2.3 Accreditation pursuant to HEdA (Art. 14 of the Organisational Regulations of the Swiss Accreditation Council (Oreg-SAC)) ................................................................. 4

2.4 Oversight over the AAQ (Art. 15 OReg-SAC) ................................................................. 5

3 **Personnel** ............................................................................................................................... 10

3.1 Swiss Accreditation Council ................................................................................................. 10

3.2 Committees ............................................................................................................................. 10

4 **Appeals Commission** ........................................................................................................... 11

5 **2016 financial statements** ....................................................................................................... 11
1 Preface by the President of the Swiss Accreditation Council

"We create new paths by walking them."
Friedrich Wilhelm Nietzsche

Dear Reader

This activity report takes stock of the year 2016 and illustrates the broad spectrum of tasks covered by the Swiss Accreditation Council in order to fulfil its legal mandate for accreditation and quality assurance in the Swiss higher education landscape: as an accreditation body as defined in the HEdA on the one hand, and as a supervisory body responsible for overseeing the accreditation agency on the other.

The period under review was characterised by the intensive work done by the Accreditation Council in the quality assurance of its own activities. We are pleased to present to you the vision, mission and values of the Accreditation Council as the first stage of its own quality development and the development of the quality culture.

Vision

The Swiss Accreditation Council promotes the development of a Swiss higher education and research system that meets international quality standards in the interest of science and the arts, acquisition of knowledge, innovation, economy and society in general.

Mission

As an independent body jointly established by the Confederation and the cantons, the Swiss Accreditation Council has a legal mandate in the field of accreditation and quality assurance in the Swiss higher education sector. In fulfilling its legal mandate, it verifies whether the quality assurance system used within higher education institutions serves to ensure quality in teaching, research and services and contributes to the development of higher education not only in Switzerland, but also in other countries of Europe and internationally.

As the supervisory body, the Council monitors the Swiss Accreditation Agency (AAQ) and, as Commission of AAQ, assures the quality of all procedures of the Agency carried out on behalf of third parties. Furthermore, the Council acts as a recognition body to ensure quality in the activities performed by other agencies in Switzerland.

The international composition, professional expertise and engagement of Council members ensures that good practices are applied in delivering services, and objective decisions are taken in responding professionally and credibly to the needs of stakeholders.
Values

Keeping in mind the overarching good of quality thought, we are guided by the following values:

**Professionalism and ambition** – we make decisions based on legislation, on evidence and on analysis to favour a quality culture enhancement;

**Transparency** – we are committed to open communication of decisions, rules and results;

**Autonomy and diversity** – we respect the autonomy and specificity of higher education institutions as being fundamental to their quality culture;

**Independence** – we benefit greatly from knowledge from external sources, and we are free from any form of external pressure;

**Involvement of stakeholders** – we take into account of the various perspectives of stakeholder’s and the interests they represent.

Whilst organisational matters were at the forefront in 2015, 2016 was marked by intensive procedural activity, with the Accreditation Council making 107 decisions altogether. These included the first decision in favour of institutional accreditation – the accreditation of Zurich University of Applied Sciences in Business Administration (HWZ) as a university of applied sciences institute. However, the main focus of procedural activity was on procedures carried out by the AAQ on behalf of third parties, in which the Accreditation Council acts as a supervisory body overseeing the AAQ.

It was clear over the course of the year that there is still room for improvement in terms of the transparency of the distinction between the two roles of the Accreditation Council: a ruling body as defined by the HEdA and a supervisory body overseeing the AAQ. As a result of this, the Accreditation Council revised its Organisational Regulations and presented them to the Swiss Conference of Higher Education Institutions for approval.

Another important aspect of the activities of the Accreditation Council was the recognition of three more agencies for procedures pursuant to the HEdA: it recognised evalag, AHPGS and FIBAA.

The second year of existence of the Swiss Accreditation Council also showed that the ex ante budget had been too tightly calculated as it only included the attendance fees and expenses associated with meetings. No funds had been set aside for the website, translations, IT, trustee relationships or auditing. The 2016 financial statement therefore ended up in the red.

On behalf of the presidency, I would like to thank all members of the Accreditation Council for their commitment during the period under review.

I would also like to thank the Swiss Conference of Higher Education Institutions (SKH), swissuniversities and the Swiss Agency of Accreditation and Quality Assurance (AAQ) for their constructive contribution to enhancing the quality of the Swiss higher education landscape.

The Accreditation Council is confident of taking on the challenges with which it is confronted.

Prof. Dr. Jean-Marc Rapp
President, Swiss Accreditation Council
2 Activity report

In the year under review, the presidency of the Swiss Accreditation Council convened five times; the Swiss Accreditation Council convened four meetings.

2.1 Decrees, organisational duties and resources of the Swiss Accreditation Council

Implementing decrees to the HEdA

Organisational Regulations of the Swiss Accreditation Council (OReg-SAC)

At its meeting on 16 September 2016, the Accreditation Council adopted the amended – in the sense of a detailed definition – Article 15 of the Organisational Regulations of the Swiss Accreditation Council of 12 March 2015 and submitted this to the Higher Education Council for approval.

The purpose of the addition to Article 15 is more transparency vis-à-vis the external partners with regard to the dual role of the Accreditation Council: an accreditation body for all procedures pursuant to the HEdA (Art. 33 HEdA) on the one hand, and a supervisory body responsible for overseeing the Swiss Accreditation Agency on the other (Art. 21 and 22 HEdA).

Abridged procedure for the renewal of accreditation

At its meeting on 28 May 2015, the Swiss Conference of Higher Education Institutions instructed the Swiss Accreditation Council to submit a proposal for an abridged procedure for the renewal of institutional accreditation for which higher education institutions that have been accredited without conditions pursuant to the requirements of the HEdA and the relevant guidelines can apply. The abridged procedure for accreditation renewal should mainly concentrate on any changes introduced since the award of institutional accreditation. The Accreditation Council subsequently instructed the Swiss Agency of Accreditation and Quality Assurance (AAQ) to elaborate on the proposal.

Based on the report by the AAQ and the discussions at the meetings on 3 June 2016 and 9 December 2016, the Swiss Accreditation Council proposed waiting until 2019 in order to acquire some initial experience of institutional accreditation pursuant to the HEdA and – towards the end of the first accreditation cycle – hold a comprehensive review of the HEdA Accreditation Guidelines to examine the policy of an abridged procedure to renew the accreditation of universities and other institutions in the higher education sector that have been accredited without conditions.

Organisational structure of the Swiss Accreditation Council

After some intensive preliminary work and discussions (workshops on 3 June 2016 and 16 September 2016), the Accreditation Council adopted its vision, mission and values (see Preface) at its meeting on 9 December 2016.

In the case of two committees set up by the Accreditation Council in 2015 in order to play its role as a supervisory body of the AAQ in procedures on behalf of third parties (preparation of decisions by the Accreditation Council and internal quality assurance of work done by the AAQ), the following amendments were made in accordance with the requests at the meeting on 16 September 2016 (see also Section 3.2 below):

– W. Inderbizin moved from the committee for institutional proceedings in Germany (system accreditation) and Austria (quality audit) to the committee for programme accreditation pursuant to the Psychology Professions Act.
– J. Lanarès stepped down as Chair of the committee for programme accreditation pursuant to the Psychology Professions Act
– W. Inderbitzin was nominated as Chair of the committee for programme accreditation pursuant to the Psychology Professions Act

The committees have changed their names over the course of the year. The new names are: committee for system accreditation and quality audit; committee for psychology professions and committee for medical professions

Resources

At its meeting on 3 June 2016, the Accreditation Council approved its annual financial statements and 2015 activity report for the attention of the Swiss Conference of Higher Education Institutions.

At its meeting on 9 December 2016, the Accreditation Council approved its 2018 budget, likewise for the attention of the Swiss Conference of Higher Education Institutions.

2.2 Recognition of further accreditation agencies

At its meetings on 3 June 2016 and 16 September 2016, the Swiss Accreditation Council recognised three accreditation agencies at home and abroad. These are: evalag (evaluation agency of the state of Baden-Württemberg), AHPGS (accreditation agency in the field of health and social sciences) and FIBAA (Foundation for International Business Administration Accreditation).

The evalag and the AHPGS are entitled to conduct procedures not only for institutional accreditation, but also for programme accreditation pursuant to the Federal Act on Funding and Coordination of the Swiss Higher Education Sector (HEdA) of 30.09.2011. The FIBAA is entitled to conduct procedures for institutional accreditation pursuant to HEdA in accordance with its application.

2.3 Accreditation pursuant to HEdA (Art. 14 of the Organisational Regulations of the Swiss Accreditation Council (Oreg-SAC))

In its capacity as an accreditation body responsible for making decisions in accordance with the HEdA, the Accreditation Council is also responsible for making decisions in proceedings involving repealed legislation such as accreditation according to the University Funding Act (UFundA) and the Universities of Applied Sciences Act (FHSG) as well as accreditation of medical training pursuant to the Medical Professions Act (MedBG).

Below is a list of the Accreditation Council’s decisions classified according to their legal basis and to the process stage within the procedure.

Proceedings involving repealed legislation

Accreditation in accordance with the University Funding Act

Confirmation that requirements have been met

<table>
<thead>
<tr>
<th>Date</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>04.03.2016</td>
<td>Masterstudiengang Chiropractic Medicine, University of Zurich</td>
</tr>
<tr>
<td></td>
<td>Master of Advanced Studies (MAS) in International and European Security, University of Geneva</td>
</tr>
<tr>
<td>16.09.2016</td>
<td>STH Basel - Staatsunabhängige Theologische Hochschule Basel</td>
</tr>
</tbody>
</table>
Accreditation in accordance with the Universities of Applied Sciences Act (programme accreditation)

Confirmation that requirements have been met

03.06.2016  Bachelorstudiengang Energie und Umwelttechnik FHNW, Brugg/Windisch
Masterstudiengang Business Administration FHO, Chur

Accreditation pursuant to the HEdA

Approval of AAQ instruments

09.12.2016  Standards und Leitfäden für die Programmakkreditierung nach HFKG und MedBG

Consideration of application for admission to institutional accreditation

04.03.2016  HTW Chur – Hochschule für Technik und Wirtschaft Chur
BFH – Berner Fachhochschule
PH Luzern – Pädagogische Hochschule Luzern

Non-consideration of application for admission to institutional accreditation

04.03.2016  Hochschule Schaffhausen

Approval of longlist for expert group

03.06.2016  Pädagogische Hochschule Bern
16.09.2016  BFH – Berner Fachhochschule
PH Luzern – Pädagogische Hochschule Luzern

09.12.2016  HTW Chur – Hochschule für Technik und Wirtschaft

Decision for institutional accreditation

09.12.2016  HWZ – Hochschule fur Wirtschaft Zürich — Akkreditierung mit vier Auflagen

2.4 Oversight over the AAQ (Art. 15 OReg-SAC)

Personnel, finance and strategy

Following her election as Vice-Rector of the HES-SO, Dr. Geneviève Le Fort, the deputy director of the AAQ, resigned at the end of July 2016. At the request of the director of the AAQ, the Accreditation Council, in its capacity as a supervisory body for the AAQ, nominated Ms Katrin Meyer as deputy director of the AAQ (Art. 15 (1) a OReg-SAC). Ms K. Meyer has worked for the AAQ and its predecessor organisation, the OAQ, for nine years.

At its meeting on 9 December 2016, the Accreditation Council approved the 2018 budget of the AAQ for the attention of the Swiss Conference of Higher Education Institutions.

Quality assurance procedures on behalf of third parties

In its capacity as the supervisory body responsible for overseeing the Swiss Agency of Accreditation and Quality Assurance (AAQ) (Article 22 (2) HEdA), the Accreditation Council is also responsible for quality assurance and, as the case may be, the decisions of procedures of the AAQ on behalf of third parties.
Below is a list of the Accreditation Council’s decisions classified according to their procedural category, legal basis and process stage within the procedure.

**System accreditation in Germany**

**Approval of AAQ instruments**

**Approval of longlist for expert group**
- 09.12.2016  Bachelorstudiengang in Biochemistry and Cellbiology der Jacobs University, Bremen

**Decision on system accreditation**
- 16.09.2016  Universität Bremen — Accreditation with one condition

**Confirmation that requirements have been met**
- 04.03.2016  Universität Konstanz

**Quality audit pursuant to HS-QSG (Austria)**

**Approval of AAQ instruments**
- 16.09.2016  Leitfaden „Quality Audit nach HS-QSG“

**Approval of longlist for expert group**
- 09.12.2016  Kunstuniversität Graz
  - Université Antonine, Libanon

**Certification**
- 04.03.2016  Technische Universität Wien — Certification with one condition

**Confirmation that requirements have been met**
- 09.12.2016  Universität Innsbruck

**Programme accreditation pursuant to Psychology Professions Act (PsyG)**

**Approval of longlist for expert group**
- 04.03.2016  igw - Institut für Integrative Gestalttherapie — Weiterbildung in Klinischer Gestalttherapie
- 03.06.2016  AZPP - Ausbildungszentrum für Psychoanalytische Psychotherapie — Postgraduale Ausbildung in psychoanalytischer Psychotherapie
- 04.03.2016  IAP - Institut für Angewandte Psychologie der ZHAW — MAS Systemische Psychotherapie mit kognitiv-behavioralem Schwerpunkt
- 03.06.2016  IBP - Institut für Integrative Körpertherapie — Weiterbildung in Integrativer Körperpsychotherapie
- 03.06.2016  IEF - Institut für systemische Entwicklung und Fortbildung — Weiterbildung in Systemischer Therapie und Beratung IEF
IKP - Institut für Körperzentrierte Psychotherapie — Weiterbildung in Körperzentrierter Psychotherapie IKP

KJF - Institut für Kinder-, Jugendlichen- und Familientherapie Luzern — Weiterbildung in psychoanalytischer Psychotherapie mit Schwerpunkt Kinder, Jugendliche und Familien

OMP - Office médico-pédagogique — Formation postgraduée en psychothérapie psychanalytique d’enfants et d’adolescents OMP

PSZ - Psychoanalytisches Seminar Zürich — Weiterbildung in psychoanalytischer Psychotherapie

Seminario Psicoanalitico di Lugano — Formazione postgraduata in psicoterapia psicoanalitica

16.09.2016 FIZ - Freud-Institut Zürich — Weiterbildung in psychoanalytischer Psychotherapie

Klaus-Grawe-Institut für Psychologische Therapie — Weiterbildung in Psychotherapie mit kognitiv-behavioralem und interpersonalem Schwerpunkt

pca.acp - Schweizerische Gesellschaft für den Personenzentrierten Ansatz — Weiterbildungsrichtlinien in personenzentrierter Psychotherapie pca.acp nach Carl R. Rogers

Psychotherapeutische Praxisstelle — Postgraduales Masterstudium Psychotherapie Universität Bern

SGAZ - Seminar für Gruppenanalyse Zürich — Weiterbildung in Gruppenanalyse / Gruppenanalytische Psychotherapie

UNIFR & UZH - Universitäten Fribourg und Zürich — MAS Kognitive Verhaltenstherapie mit Schwerpunkt Kinder und Jugendliche der Universitäten Fribourg und Zürich

Unige - Université de Genève, Faculté de médecine — DAS en psychothérapie systémique

UNIL - Université de Lausanne — Psychothérapie systémique

ZSB - Zentrum für Systemische Therapie und Beratung — Postgraduale Systemische Psychotherapieweiterbildung - bindingsbasiert und methodenkombiniert

UNIL (PTCC) - Université de Lausanne – Formation postgraduate interuniversitaire romande en psychothérapie comportementale et cognitive

UZH - Universität Zürich — Postgraduale Weiterbildung in kognitiver Verhaltenstherapie und Verhaltensmedizin

09.12.2016 AIM – Akademie für Verhaltenstherapie und Methodenintegration — Weiterbildung in Psychotherapie mit kognitiv-verhaltenstherapeutischem und methodenintegrativem Schwerpunkt

Approval of the external evaluation report for the attention of the Federal Office of Public Health (FOPH)

03.06.2016 IPKJ Institut für Psychotherapie des Kindes- und Jugendalters der Universitätskliniken Basel, Bern, Zürich — Postgraduale Weiterbildung in systemischer und kognitiv-behavioraler Psychotherapie mit Schwerpunkt für Kinder und Jugendliche

C.G. Jung-Institut Zürich, Küsnacht — Weiterbildungscurriculum Analytische Psychotherapie

AZPP - Ausbildungszentrum für Psychoanalytische Psychotherapie — Postgraduale Ausbildung in psychoanalytischer Psychotherapie

Fondazione Iside — Formazione in psicoterapia psicoanalitica della Scuola di psicoterapia di Lugano

IAP - Institut für Angewandte Psychologie der ZHAW — MAS Systemische Psychotherapie mit kognitiv-behavioralem Schwerpunkt

igw - Institut für Integrative Gestalttherapie — Weiterbildung in Klinischer Gestalttherapie

ILE-Schweizer-Institut für Logotherapie und Existenzielle Analyse — Weiterbildung in Logotherapie und Existenzielle Analyse nach Viktor E. Frankl

KJF - Institut für Kinder-, Jugendlichen- und Familientherapie Luzern — Weiterbildung in psychoanalytischer Psychotherapie mit Schwerpunkt Kinder, Jugendliche und Familien

PSZ - Psychoanalytisches Seminar Zürich — Weiterbildung in psychoanalytischer Psychotherapie

**Accreditation pursuant to Medical Professions Act (MedBG)**

**Approval of longlist for expert group**

04.03.2016  BZW - Büro für zahnmedizinische Weiterbildung — Verantwortliche Organisation

SGAI - Schweizerische Gesellschaft für Allergologie und Immunologie — Weiterbildung in Allergologie und Immunologie

SGAR - Schweizerische Gesellschaft für Anästhesiologie und Reanimation — Weiterbildung in Anästhesiologie und Reanimation

SGDV - Schweizerische Gesellschaft für Dermatologie und Venerologie — Weiterbildung in Dermatologie und Venerologie

SGGG - Schweizerische Gesellschaft für Gynäkologie und Geburtshilfe — Weiterbildung in Gynäkologie und Geburtshilfe

SGH - Schweizerische Gesellschaft für Hämatologie — Weiterbildung in Hämatologie

SGI — Schweizerische Gesellschaft für Intensivmedizin — Weiterbildung in Intensivmedizin

Swisscardio - Schweizerische Gesellschaft für Kardiologie — Weiterbildung in Kardiologie

SSP — Schweizerische Gesellschaft für Kinder- und Jugendmedizin — Weiterbildung in Kinder- und Jugendmedizin

SSPT — Schweizerische Gesellschaft für klinische Pharmakologie und Toxikologie — Weiterbildung in Klinischer Pharmakologie und Toxikologie

SRO — Schweizerische Gesellschaft für Radio-Onkologie — Weiterbildung in Radio-Onkologie

SGRM — Schweizerische Gesellschaft für Rechtsmedizin — Weiterbildung in Rechtsmedizin

SGT - Schweizerische Gesellschaft für Thoraxchirurgie — Weiterbildung in Thoraxchirurgie

Schweizerische Gesellschaft für Gefäßchirurgie — Weiterbildung in Gefäßchirurgie
Schweizerische Gesellschaft für Angiologie — Weiterbildung in Angiologie
Schweizerische Gesellschaft für Neurochirurgie — Weiterbildung in Neurochirurgie
Schweizerische Gesellschaft für Plastische, Rekonstruktive und Ästhetische Chirurgie — Weiterbildung in Ästhetischer Chirurgie
Schweizerische Gesellschaft für Pneumologie — Weiterbildung in Pneumologie
SGARM - Schweizerische Gesellschaft für Arbeitsmedizin — Weiterbildung in Arbeitsmedizin
SGED - Schweizerische Gesellschaft für Endokrinologie und Diabetologie — Weiterbildung in Endokrinologie und Diabetologie
SGG - Schweizerische Gesellschaft für Gastroenterologie — Weiterbildung in Gastroenterologie
SGHC - Schweizerische Gesellschaft für Herz- und thorakale Gefässchirurgie — Weiterbildung in Herz- und thorakalen Gefässchirurgie
SGMO - Schweizerische Gesellschaft für Medizinische Onkologie — Weiterbildung in Medizinischer Onkologie
SGN - Schweizerische Gesellschaft für Nephrologie — Weiterbildung in Nephrologie
SGNM - Schweizerische Gesellschaft für Nuklearmedizin — Weiterbildung in Nuklearmedizin
SGPATH - Schweizerische Gesellschaft für Pathologie — Weiterbildung in Pathologie
SGPG - Schweizerische Gesellschaft der Fachärztinnen und -ärzte für Prävention und Gesundheitswesen — Weiterbildung in Prävention und Gesundheitswesen
SGPM - Schweizerische Gesellschaft für Pharmazeutische Medizin — Weiterbildung in Pharmazeutischer Medizin
SGPMR - Schweizerische Gesellschaft für Physikalische Medizin und Rehabilitation — Weiterbildung in Physikalischer Medizin und Rehabilitation
09.12.2016  SOG - Schweizerische Ophthalmologische Gesellschaft — Weiterbildung in Ophthalmologie
SGMKG Schweizerische Gesellschaft für Mund-, Kiefer- und Gesichtschirurgie — Weiterbildung in Mund-, Kiefer- und Gesichtschirurgie

Approval of the external evaluation report for the attention of the Federal Office of Public Health (FOPH)

16.09.2016 Pharmasuisse — Responsible organization
Chirosuisse — Responsible organization
SIWF – Schweizerisches Institut für ärztliche Weiter- und Fortbildung — Weiterbildungsordnung
SGAR - Schweizerische Gesellschaft für Anästhesiologie und Reanimation — Weiterbildung in Anästhesiologie und Reanimation
SARM - Schweizerische Gesellschaft für Rechtsmedizin — Weiterbildung in Rechtsmedizin

SRO - Schweizerische Gesellschaft für Radio-Onkologie — Weiterbildung in Radio-Onkologie

SSP - Schweizerische Gesellschaft für Pädiatrie — Weiterbildung in Kinder- und Jugendmedizin

Swisscardio - Schweizerische Gesellschaft für Kardiologie — Weiterbildung in Kardiologie

SGGG - Schweizerische Gesellschaft für Gynäkologie und Geburtshilfe — Weiterbildung in Gynäkologie und Geburtshilfe

SGI - Schweizerische Gesellschaft für Intensivmedizin — Weiterbildung in Intensivmedizin

**Evaluations**

*Approval of AAQ instruments*

16.09.2016 Leitfaden Université Antonine, Libanon


*Approval of longlist for expert group*

04.03.2016 HES-SO - HEG Arc — MAS HES-SO en Lutte contre la criminalité économique (MAS LCE)

03.06.2016 Universität Liechtenstein: Evaluation der Universität nach Liechtensteinischem Hochschulgesetz (HSG)

16.09.2016 DFA - SUPSI - Dipartimento Formazione e Apprendimento, Scuola universitaria professionale della Svizzera Italiana — MA SUPSI in Insegnamento per il livello secondario I

*Approval of the external evaluation report*

04.03.2016 HES-SO - HEG Arc — MAS HES-SO en Lutte contre la criminalité économique

16.09.2017 HES-SO Valais Wallis — EMBA HES-SO en Innovation touristique

3 **Personnel**

3.1 **Swiss Accreditation Council**

Following her election as Rector of the University of Basel, Prof. Dr. Andrea Schenker-Wicki resigned from her post as Vice-President and member of the Swiss Accreditation Council as of the end of July 2015. At the request of the President, the Higher Education Council nominated Ms Anja Schuler for the office of Vice-President of the Accreditation Council at the start of 2016.

In addition, the Accreditation Council affirmed Vice-President Prof. Giambattista Ravano in his role for two more years (2017 – 2018) and applied to the Higher Education Council for re-election (Article 11 OReg- SAC).

3.2 **Committees**

As mentioned in Section 2.1, there have been changes in two of the three committees.
The committees have changed their names over the course of the year. The new names are:
Committee for system accreditation and quality audit; committee for psychology professions and committee for medical professions

The committees are newly appointed:

Committee for system accreditation and quality audit:
- Jean-Marc Rapp (Chair)
- Norbert Hoffmann
- Øystein Lund
- Anja Schuler

Committee for psychology professions
- Werner Inderbitzin (Chair)
- Jacques Lanarès
- Michael Zutavern
- Franz Caspar, Universität Bern
- Rainer Richter, em. Prof. Universitätsklinikum Hamburg Eppendorf

Committee for medical professions:
- William Pralong (Chair)
- Reto Müller
- Florian Lippke
- Giambattista Ravano
- Monika Brodmann, Inselspital Bern
- Vital Schreiber, Spital Uster

4 Appeals Commission

There were no appeals.

5 2016 financial statements

Profit and loss account

The financial statements of the Swiss Accreditation Council finished 2016, in the second year of its existence, with a negative result of CHF 13,439.

The crucial factor in the negative result is that the budget, which was drawn up by the OAQ on behalf of the SERI prior to the enactment of the HEdA, did not take into account the costs associated with operating expenses ((i) translations, (ii) IT, (iii) trust and audit work). The fact that personnel expenses were higher in 2016 than 2015 is attributable to the payment terms for fees (the committee fees were only payable from April 2015) and to changes in the Accreditation Council (resignation of Prof. A. Schenker-Wicki as Vice-President at the end of July 2015; enlistment of Ms A. Schuler from June 2016).

The annual result of CHF 13,439 in 2016 is shown in the balance sheet adjustment and, together with the annual result of CHF 8,698 in the previous financial year, represents a total loss of CHF 22,137.

The loss of CHF 22,137 will be carried forward to the new year.
### Swiss Accreditation Council - Balance sheet 2016

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>137,659</td>
<td>19,005</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquid assets</td>
<td>111,477</td>
<td>7,739</td>
</tr>
<tr>
<td>Accrued income</td>
<td>4,046</td>
<td>2,568</td>
</tr>
<tr>
<td><strong>Balance sheet adjust-ment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22,137</td>
<td>8,698</td>
</tr>
<tr>
<td>Balance sheet deficit 2015</td>
<td>8,698</td>
<td>8,698</td>
</tr>
<tr>
<td>Balance sheet deficit 2016</td>
<td>13,439</td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>137,659</td>
<td>19,005</td>
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<tr>
<td><strong>Loan capital</strong></td>
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<td></td>
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<tr>
<td></td>
<td>137,659</td>
<td>19,005</td>
</tr>
<tr>
<td>Current liabilities</td>
<td>124,795</td>
<td>10,000</td>
</tr>
<tr>
<td>Outstanding expenses</td>
<td>12,864</td>
<td>9,005</td>
</tr>
</tbody>
</table>

### Swiss Accreditation Council - Profit and loss account 2016

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual result</strong></td>
<td>-13,439</td>
<td>-8,698</td>
</tr>
<tr>
<td><strong>Operating result</strong></td>
<td>-12,609</td>
<td>-8,068</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td>423,502</td>
<td>416,000</td>
</tr>
<tr>
<td>Funding from the federal government and cantons</td>
<td>416,002</td>
<td>416,000</td>
</tr>
<tr>
<td>Fees</td>
<td>7,500</td>
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</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>436,111</td>
<td>424,068</td>
</tr>
<tr>
<td>Personnel expenses</td>
<td>394,264</td>
<td>375,728</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>34,837</td>
<td>48,340</td>
</tr>
<tr>
<td>Extraordinary expenses</td>
<td>7,009</td>
<td></td>
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<tr>
<td><strong>Financial result</strong></td>
<td>-830</td>
<td>-630</td>
</tr>
</tbody>
</table>